



# YOUNG PROFESSIONALS

Industry, Leadership, Enterprise  
and Development

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YOUNG  
PROFESSIONALS

Step up.  
Lead forward.  
Be the future.

# The I-LEAD Young Professionals program is a uniquely Tasmanian opportunity designed to celebrate and empower the next generation of leaders across all sectors.

## Step into management and lead with confidence.

**I-LEAD Young Professionals** is designed to help people under the age of 35 step into management roles, lead teams, and take on projects with ease. Whether you're a new leader or already managing others, this program gives you the skills to grow your leadership and achieve greater results.

Enrol today to discover proven strategies to enhance your leadership skills, understand the psychology of human behaviour, and refine your leadership style. Learn how to motivate others, influence decision-making, and unlock your potential to bring out the best in yourself and your team.

The program runs from late July to September 2025, featuring eight engaging sessions that blend in-person workshops in Launceston and Hobart with six dynamic online sessions.

Designed to fit busy schedules and support regional participation, weekly online gatherings allow you to apply insights immediately and stay on track for success.

Young professionals face unique challenges, and key elements that distinguish this program from other I-LEAD offerings include:

- A diagnostic tool to enhance self-awareness and personal growth.
- The opportunity to engage in a mentorship with a member of the Tasmanian Leaders Network.

Guided by experienced facilitators and industry leaders, **I-LEAD Young Professionals** explores key topics, including navigating complexity, leading beyond authority, strategic thinking, fostering reflective practices, and experimenting safely to drive innovation and growth.

Explore these critical areas and amplify your skills across three key domains:

## Personal Leadership Development

- Increase self-awareness and understand personal leadership styles.
- Acquire practical resources for personal leadership growth.

## Strategic Leadership Skills

- Learn how to take on leadership roles effectively and responsibly.
- Develop critical strategic thinking skills for complex situations.

## Team Leadership Excellence

- Enhance your ability to influence and create positive impact within organisational and team contexts.
- Develop strategies to motivate, inspire, and lead others through effective networking, coaching, and delegation.

Apply today to connect with like-minded peers from across Tasmania, gain fresh perspectives, and build a supportive network to accelerate your career growth.



## OUTCOMES

Unlock these results through **I-LEAD Young Professionals**:

- ✓ Better understand your strengths as a manager and leader.
- ✓ Build practices to support a lifetime of leadership.
- ✓ Improve your capacity to influence organisational performance and results.
- ✓ Join an encouraging and welcoming network of influential and supportive peers.

## Who should join?

**I-LEAD Young Professionals** is for rising leaders under the age of 35 – give or take a few years – based on experience and current career.

This program is tailored to individuals who are stepping into management or a strong desire to become managers of people or projects, providing them with the tools to amplify their leadership skills and advance their influence and careers.

## Selection criteria

**I-LEAD Young Professionals** will most benefit passionate professionals with some management experience with a genuine aspiration to occupy leadership roles into the future.

Successful applicants will have demonstrated leadership capacity and ambitions with a commitment to step further into leadership roles.

Applications will be assessed against the following criteria:

- Currently forging a career in Tasmania and looking to advance.
- Demonstrated previous leadership experience and achievement.
- Commitment to participate in the program and work with, learn from and share with others.
- Potential to contribute through current and future roles for the benefit of Tasmania.

## 2025 KEY DATES

### APPLICATIONS

Open	<b>NOW</b>
Applications close	<b>8 July</b>
Applicants confirmed	<b>15 July</b>

### SESSIONS

<b>OPENING</b>	Wrest Point, Hobart (in-person) 29-30 July, 9.00 am – 5.00 pm <i>Including evening meal on 29 July</i>
<b>ONLINE 1</b>	5 August, 10:00 am – 12:00 noon
<b>ONLINE 2</b>	12 August, 10:00 am – 12:00 noon
<b>ONLINE 3</b>	19 August, 10:00 am – 12:00 noon
<b>ONLINE 4</b>	26 August, 10:00 am – 12:00 noon
<b>ONLINE 5</b>	2 September, 10:00 am – 12:00 noon
<b>ONLINE 6</b>	9 September, 10:00 am – 12:00 noon
<b>CLOSING</b>	Country Club, Launceston (in-person) 23 September, 9.00 am – 5.00 pm 24 September, 9.00 am - 12.00 pm. <i>Including networking event on 23 September</i>



## TOTAL COMMITMENT

<b>3.5</b>	full days delivered in-person
<b>1</b>	evening meal in Hobart
<b>6</b>	live online sessions

Program commitment involves:

- Attending all program events.
- Commitment to preparation and reflection between sessions.

“ I loved every second of the program and it kickstarted a new way of managing the people around me. It also helped me learn more about myself and gave me a confidence I never knew I had in my career.”

- Oliver Oxley, Venue Manager,  
Du Cane Brewery and Dining Hall



“ Radical Candor by Kim Scott was a significant takeaway, along with the importance of leading with empathy. I also learned how employee motivation has shifted – from seeking salary and stability to prioritising roles that align with their values and beliefs and offer diverse opportunities for growth and learning throughout their careers. Looking forward to what comes next!”

- Talsa Yates, Guest Service Agent,  
Freycinet Lodge



## Program fees

The fee for **I-LEAD Young Professionals** is \$1,975.

We also have a limited number of scholarships for Tasmanian Aboriginal People, or those living with a disability.

## Next steps

To find out more about I-LEAD Young Professionals or to register please visit our website:

[www.tasmanianleaders.org.au](http://www.tasmanianleaders.org.au)

## Other programs

Seeking a different leadership development opportunity? Please visit our website to see the other programs we offer.

## Get in touch

For more information, support with registration or to talk to our staff about I-LEAD Young Professionals or any of our programs, please contact Ros Young, our Program Coordinator:


**Phone** 0429 950 578

**Email** [ros.young@tasmanianleaders.org.au](mailto:ros.young@tasmanianleaders.org.au)

## Stay in touch

 @TasmanianLeaders

 [linkedin.com/company/tasmanian-leaders-inc](https://www.linkedin.com/company/tasmanian-leaders-inc)

 [www.tasmanianleaders.org.au](http://www.tasmanianleaders.org.au)

## Program Partner

The Tasmanian Leaders **I-LEAD Young Professionals** program is supported by Federal Group as part of their commitment to developing the next generation of leaders in Tasmania.



**Federal Group**  
Proudly Tasmanian

## FOUNDATION PARTNER

Tasmanian Leaders is supported by the Tasmanian Government through the Department of State Growth



## ORGANISATION PARTNERS

